



Leen Construction Company Ltd.

YOU TRUST WE BUILD



Construction Construction



Create the nature

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Welcome!



Welcome!

We are grateful for your time to go through our company profile which fairly outlines our experience, engagement and prospective.

LCC company is growing gradually through helping Africans in communities to other companies like NGOs and entire governments of Africa. We will try to make change in all countries of Africa and we will succeed in our mission because our purpose is to develop, invest and improve the skills and specifications in our projects. LCC is ready to cooperate with all African Governments since we have engineers from Africa and Lebanon. Also, we will bring more investors to provide us in our mission which needs a lot of factors like hardware (materials), machines, manpower, capital, factories, land, public connections, etc.....

We have health, safety and environment, and quality assurance/control management plans. The manuals can be availed on request.

LCC team shares that vision for the betterment of their fellow African brothers and sisters. We are inspired as a group, and hope to inspire others through our action to make their dreams a reality. We continually strive through our development projects to contribute to the improvement of people's lives and opportunities. We have over 25 permanent well qualified staff in different specialty with diverse social set up. Our senior management team has been in the industry with hands-on experience between 15 to 20 years. Our company owns 80% of a necessary equipments and machineries required to undertake medium and large range building and other construction projects

An external audit report for year ended 31st December 2019 implied that our company's financial track record is comfortably stable and positive. The company can provide the report on request.

High quality and client interest has been at the center of all our construction business. We believe there is always a better way. So, we are passionately engage challenges, learn out it and build on it.



Introduction

Leen Construction Company (LCC) Ltd. is established in Juba- South Sudan. It is normal to create new company from another one, that is what Engineer Ahmad Aidibi have said to some of African sub-contractors which have started in Juba-South Sudan since 2007 as group of individuals who are well skilled to manage both construction of buildings commercial, residential houses, and roads maintained through labor base.

LCC staff are honored to have the opportunity to present our services in the hope of future ventures to aid the building of South Sudan. Buildings should serve the highest purpose. We believe great architecture shapes the human experience, and improves the quality of the built environment. Our goal always is to cut through the complexity to make life easier and better for people by utilizing straight answers to the contextual needs presented.

We at LCC are delighted to introduce ourselves as a fast upcoming architectural and engineering consultancy firm. Founded in South Sudan, we believe that the client is always the central focus for us because the process of design is essentially a collaborative one. LCC offers a full architectural, engineering and consultancy service.

LCC is the force turning the vision of leaders of the East African nations in providing urgently needed houses and infrastructure into reality. When award of some projects like Schools, the Royal City, and the Pan African highway will aid the development and integration of the East African nations and enable them to take their rightful place amongst the developing nations of the world.

LCC employees are delivering iconic developments, driving through leadership, pioneering innovation and creating a legacy for generations of Africans to come. Our mission is to help the South Sudanese people since they have fought to make their own country. We will be the supporting tool to this country because the people are good and intelligent, but the war is affected them so much. Anyway, we will provide them good workers and qualified works.

At LCC, our leadership is driven by the same vision as first expressed by the founding fathers of the East African nations and carried through by Engineer Ahmad Aidibi, a true son of Africa. That vision is to provide adequate housing and a better way of life for people of Africa. It was a vision with humanity at its very core. South Sudan will be the pearl of Nile River. As a company, we are very sure about this result since we touched this issue by our hands.

LCC team shares that vision for the betterment of their fellow African brothers and sisters. We are inspired as a group, and hope to inspire others through our action to make their dreams a reality. We continually strive through our development projects to contribute to the improvement of people's lives and opportunities.

We try to ensure our developments become true icons of hope across the continent. Reference points for creativity, ingenuity and daring. As the world recovers from the global crisis, we too strive to take our corporate responsibility to a new level, and in this way we hope to leave a legacy that will prove inspirational for generations to come.

Our founder and Chairman, Ahmad Aidibi continually says:

" LCC is my blood, and my blood is as red as the soil of Africa... my African brothers will one day take their rightful place amongst the true leaders of the new world, and together we can make it happen."



Here below are the list of those services which we can respectively provide:

- 1- Architectural, Interior & Landscape Design & Support:
Pre-designs.
Detailed Designs.
Technical Appraisals.
- 2- Miniature Models of related projects:
Volumetric Models.
Detailed Models.
- 3- General Appraisal of tender documents and bids:
Providing Tender documents.
Assessing the related bids.
- 4- Execution drawings of all related trades:
Architecture Drawings.
Structure Drawings.
Electro-Mechanical Drawings.
- 5- Construction & Contract management and all administrative derivatives of related projects:
Field Engineering & Monitoring.
Inspections.
Procurement Services.
Project Management.
Site Supervision.
- 6- Geotechnical services:
Material Testing.
Quality Assurance.
- 7- Technical Surveys & Corresponding Specialist Reports.
- 8- Feasibility/Assessment studies.





SPECIALISATIONS

Buildings: Educational, Housing,
Institutional, Office/commercial,
Hotels and Military.
Urban design – Master planning





ACCOMPLISHED PROJECTS

Apartments, Offices & Commercial

South Sudan :

- Executed a Commercial Building of five floors Owned by Sarron Construction Company, Hai Ceinama -Juba , road of Konyou-konyou. cost : 450,000 USD
- Executed Block of Library for Juba University funded by UNDP as a sub-contractor, two floors building , Custom Roundabout- Juba. cost: 530,000 USD
- Executed Two Diplomatic Apartment buildings of four floors each one is owned by Holiday Hotel – Opposite to the residence of USA American Embassy at Juba . cost : 3,450,000 USD
- Executed Hotel Building of five floors owned by Mr Mesfin Tesfay – Hai Cinema - behind quality hotel - Juba . cost : 1,175,000 USD
- Executed an Apartment Building of three floors that owing by Akobo General Investment –Hai Cinema - Juba. cost : 765,000 USD
- Executed Office Building of three floors Owned by Worldwide movers company – Hai Malakal Near to Queen of Sheba Hotel- Juba. costs : 335,000 USD
- Still working on office Building of four floors Owned by Mr Tesfay Yohannes – Nimera Taleta Near to Queens Medical Center - Juba . cost : 925,000 USD
- Still working on apartment Building of three floors Owned by Coptic Orthodox Church– Munuki next to St. Marry Church - Juba. cost : 325,000 USD
- Still working on office Building of two floors Owned by Charter One Bank in Wau – Bahr El Ghazal at Wau market. cost : 575,000 USD
- Still working on appartment Building of Six floors Owned by Mr. Makiir Gai thiep. Hai Thaura, Juba. cost : 1,000,000 USD
- Still working on villa - Super Deluxe two floors owned by Mr. Moses Chan, Khor william, Juba. Cost 500,000 USD

Aims & Objectives of LCC company



- To provide and develop places for modern changes.
- To provide good quality work.
- To provide new techniques in construction.
- To encourage renovation of hospitals, schools, roads, and buildings, etc.....
- To promote good supervision at work.
- To provide consulting, guiding and encouraging the youth generation to work.
- To serve Africans in order to be promoted for good performance.
- To manage honestly both with our employees and our clients.



Factors of Succession:

Having the production machineries, all construction materials, heavy duty equipment's, engineers, technical people and necessary workmanship on the ground ready to use ,we can assure to start with power that the date of completion of the project will be more than satisfactory allowing the end user to use the facility within an excellent time frame.

Furthermore, the presence of such amount of professionals on the ground will help on dividing them into full work categories, capable of handling multiple ground works in parallel without any harm to the expected quality and or the date of completion for these schools.

We, LCC, hereby fully agree to start proceeding with the any projects upon award. Thus, just we require to start receiving payments in accordance with the progress of job on sites, and based on a mutual agreed milestone, showing the schedule of each phase.

Due to past experience and performance in construction in south of Sudan and having our machineries, heavy duty equipment's, construction materials and manpower on the ground in juba gives us the advantage to complete our work perfectly on time .





Our Vision :

LCC looks to be a construction, logistical support and supply chain Management Company that has wealth of experience in all of the major aspects of construction operations. Our experience is worldwide and our management structure is superior. We are completely capable of delivering a quality product, consistently and within established budget and time perimeters.

We are planned to collect a big capital (millionsof dollars) to enjoy a wide variety of success around the world performing supply chain management and construction operations. We clearly have adequate financial resources to perform any contract and have maintained a highly regarded record of integrity and business ethics worldwide.

As for our construction operations, we maintain a standard construction and support service workforce capable to perform any full construction service project. As a prerequisite for employment, our site supervisors are all capable of communicating in English. We maintain a standard workforce for normal routine servicing projects, but have the capacity to augment our existing workforce within a 5 to 7 day period, depending upon the nature of the requirements.

LCC added new idea which is used to establish policy of hiring and using Local

Nationals for projects before seeking outside labor from other countries to promote the local economy and better develop pools of talent for future contracts.. Therefore, this is a real policy that is adhered to and not simply pretext.

MANAGEMENT

A- Management Structure

LCC maintains a strong internal management structure that enables us to perform multiple projects simultaneously without the limitations of a complicated internal bureaucracy. We maintain Engineers as Project Managers in different and separate regions of any country of Africa in which we will conduct business operations. Through our experiences, by empowering them with on the ground controls and trusting their skills, knowledge and capabilities, we ensure limited business complications and unnecessary wait time for actions. Because of such an uncomplicated business structure, we have been able to enlist an established strong project management team that utilizes recognized best practices and standards and has a track record of successfully completed projects. They are our “eyes and ears” on the ground. They attend all meetings and have decision-making capabilities to ensure prompt resolution to any concerns.

B- Program Management

Due to the sensitive nature of any big contract, we understand the necessity of serious program management with strict adherence to timetables and quality standards. Because of this prerequisite, we have determined that only veteran managers with demonstrated experience are acceptable for this project. We maintain key personnel for specific projects that are of high visibility and have necessary deadlines that are critical to success. Detailed resumes/CV’s can be made available for additional review if necessary for any senior personnel.

In addition, these individuals will be tasked with all reporting of progress to monitor project progress to assure that time schedules are being met, project work units by time periods are being accomplished, and other performance goals are being achieved. Maintaining a comparison of actual accomplishments to the timetable established will be done weekly and included in all reports. Problems, delays, or adverse conditions, which will materially affect the ability of the client to attain program objectives, prevent the meeting of time schedules and goals, or preclude the attainment of project work by established time periods will be included in this weekly report.

C- Key Personnel

Each project will entail a strong hands-on approach to ensure timelines are not only met, but also that resources are controlled in great detail. To do this, we need to utilizing two senior members of our executive management staff located in the Site to function as the Project Leads: Project Manager and the Project Lead Engineer, for this endeavor. Both have a strong working experience together as a team on numerous projects and have a strong understanding of each other capabilities and strengths in operations...





Site Safety/Security

To ensure the integrity of the construction project, as it pertains to site safety and security issues, we use only experienced, responsible and capable employees, as well as have established policies and procedures in place to maintain positive control of the worksites and working crews by the shift supervisors. The Site Manager and Site Work Supervisors/Foremen will have the responsibility and the authority to oversee and execute our plans. While working with the Project Engineer and the Project Manager, they will be capable of maintaining a mobilized workforce, on time, on site and without security problems.

As an internal additional security measure, our Worksite Supervisors will be maintaining an ongoing tracking spreadsheet for the construction worksites to preserve accurate records of all onsite employees (to include name, position, and badge accountability number) badges and entry and exiting the work area.



Safety and Occupational Health Requirements

The senior site supervisors employed by LCC are all versed on the proper protocols of maintaining a safe working environment for our work crews. We are experienced in working with the government and have an understanding of the requirements from general safety code requirements for overall safety and will adhere to our safety plan in accordance to site safety and workers safety issues.

☑ Standards and Policies

As a condition of employment, all construction workers and associated field staff who have contact with heavy machinery or within hazardous areas on the worksite are required to have a construction safety briefing to ensure complete safety for all personnel connected with the project. The Site Supervisor/Foremen will maintain those records and they will be available for review, if necessary. In addition, we have established safety policies, (to include no smoking in premises near construction operations, no consumption of alcohol during or before working hours and general personal conduct) to ensure the professionalism of our staff at all times. For specific details on our policies, a copy of our Safety/Management Plan will be provided for review upon award.

Additional Items

In reference to the commercial terms and labor/equipment rates, and for any items not covered and/or all normal day-to-day expenses related to the performance of this contract, are included in the overall pricing. If problems arise, we have the flexibility and adaptability to assist and negotiate any possible course for action in the best interest of performing for the customer. Because of the smoothness of our management style and experience in working with local market providers, our Project Manager has the ability to perform such tasks as required, in country and on the spot. Any all inclusive pricing list for either: labor, machinery and/or expendables can be provided if necessary.

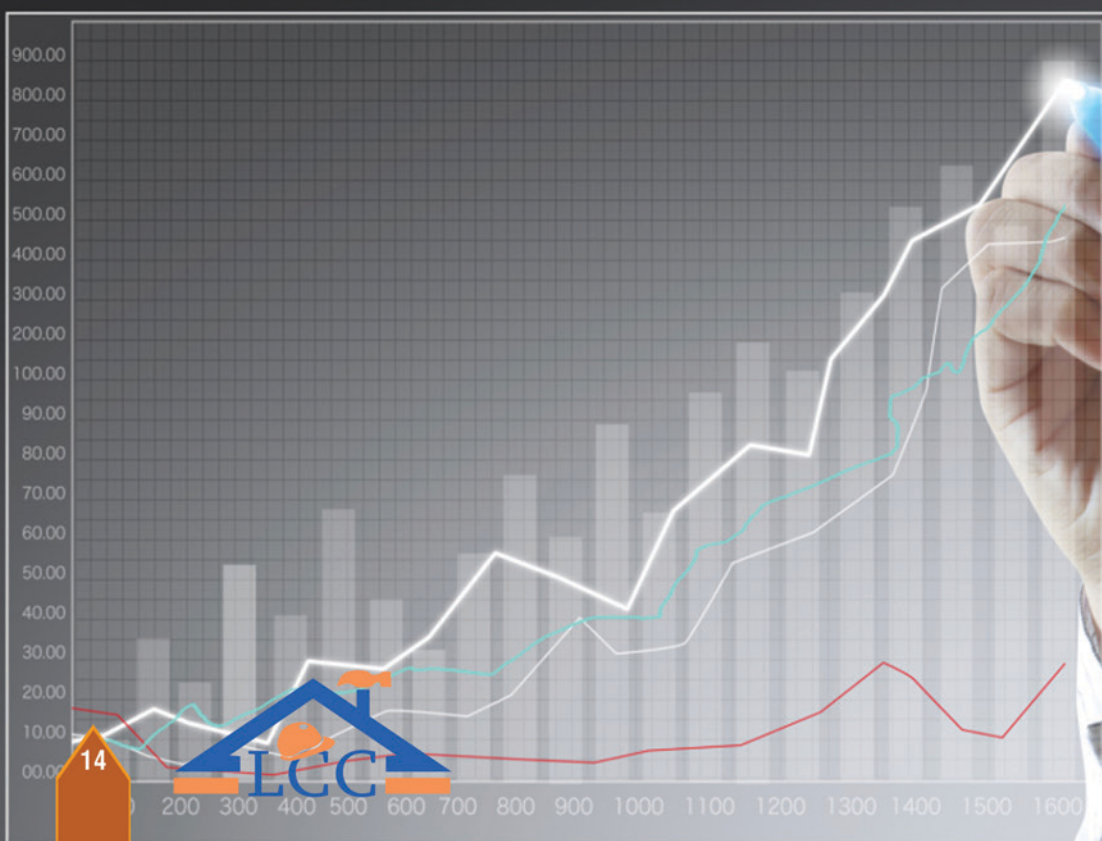
PERFORMANCE MEASUREMENTS

LCC uses a variety of management tools to monitor our operational performance. As referred to the methods of accomplishment section, our Program Manager is responsible for maintaining weekly internal progress reports to senior management for review to effectively maintaining positive controls on expenses and performance. We place a high priority on quality and have been very successful with our past service/construction contracts, as well as our current.

♦ Performance Measuring Tools

To ensure a consistent management approach, LCC has instated a specific monitoring tool to ensure quality service. We have established the SMART Approach (Specifics, Measurable, Achievable, Relevant, and Time-bound). This system allows us to internally monitor the progress of current projects and project needs and requirements for future projects based on experience.

The Project Manager and Key Personnel are fully aware of all LCC internal program management policies and procedures and will ensure their effective application at the project level to provide continuous visibility into project execution including management, technical aspects, administrative processes and functions. This approach ensures that problems are avoided rather than responded to because all aspects of project schedule and performance are constantly monitored and reported through regularly scheduled reports to the client, and our senior management personnel, thus ensuring that all parties are in concert and working to the success of the tasks at hand.





SITE SAFETY AND MANAGEMENT PLAN

This Site Safety and Management Plan address the requirements for the safe work practices and welfare of the workers and personnel within the vicinity of the project worksite, during the construction phase of the project. We understand that this worksite will be within a working environment and proper security and safety measures must be maintained at all times.

LCC Safety and Management Plan consists of the following items:

- General Worksite Safety and Responsibility
- General Personnel Issues
- General Equipment Safety and Site Safety

General Worksite Safety and Responsibility

Policies and Procedures

LCC safety focus is on maintaining a safe working environment with no compromises on employee personal safety. We will ensure that the basic safety standards (use of standard safety equipment, proper procedures and daily worksite cleanup) are maintained during normal working hours and each worker is instructed on complying with our safety plan and each supervisor will oversee their worksites general overall safety conditions.

All accidents and/or mishaps will be reported immediately to the MOH Construction Manager and Safety Officer immediately that same workday to ensure corrective actions are taken to prevent being repeated, whether injury occurred or not. All accidents and/or mishaps will be reported verbally and in writing to the client Safety Representative. The project Site Supervisors / Foremen will be responsible to the Project Manager for maintaining a record of all accidents/mishaps and corrective actions taken. In addition, there will be a weekly safety report submitted from the Project Manager to the client Construction Manager for safety accountability.

The Site Supervisors / Foremen will function as the Safety Representatives on site for LCC and will be responsible for all safety related items, reports, briefings and instructions, as they relate to our work crews. The Site Supervisors / Foremen can delegate this responsibility temporarily to another senior individual, but it must be in writing and meet with the approval of the Client Safety Representative beforehand.

It is the responsibility of all employees to report any unsafe working conditions or potential hazards so corrective actions can be taken before an accident occurs.

All workers will know that they are not allowed to enter any other area of the construction zone (unless directed by proper authority for the sole purpose of accomplishing project related functions). The purpose of this requirement is to ensure the safety and integrity of the construction zone security. Any workers found not complying with this restriction will be subject to immediate disciplinary action and/or possible dismissal from employment.

Briefing on Existing Hazards

All workers employed on the worksite have been informed that they are working in an area where construction and construction related functions will be occurring on an ongoing basis. Therefore, all employees will have a safety briefing and it will be documented, from the Site Supervisors / Foremen before any work begins to ensure their understanding of the general work area safety requirements, equipment safety and procedures. Any violations by the workers of these policies will be grounds for immediate disciplinary action and/or dismissal from the project and employment with LCC.

Emergency Situations

In the event of an emergency, all employees are to gather with the Site Supervisors / Foremen at an established location, to be determined, to ensure their personal safety and to assist the emergency crews in knowing the location of all personnel. They will stay with the Site Supervisors / Foremen and away from the crisis area until instructed by the proper authority.

General Personnel Issues

Personnel Safety Equipment

All onsite workers will be either issued or required to supply themselves as a condition of employment proper safety equipment (proper shoes, hard hats and eye protection, if required) in accordance to the job they are assigned to perform by their assigned Supervisors / Foremen. They will be instructed on the proper usage and requirement of use while performing work on the worksite as a term of

Employee with LCC to use it during performing work tasks on our worksites.

Personnel Safety

At all times, workers must be aware of the potential hazards and dangers associated with a construction worksite. It is the responsibility of the Supervisors Foremen to educate them, but the final responsibility belongs to the individual worker.

The Supervisors / Foremen will be responsible to ensure that all employees are given a work safe environment to conduct operations in. Water will be provided for hydration and toilet facilities will be provided for sanitary requirements. All employees will be instructed on working in physically stressful areas and understand the hazards associated to prevent unnecessary potential mishaps.

Smoking will only be authorized in designated areas and not within buildings or around equipment. Any violations by the workers of this policy will be grounds for immediate disciplinary action and/or potential dismissal from the project and employment with LCC.

Medical Assistance

The Supervisors / Foremen will ensure that all employees are briefed by the onsite medical provider and will ensure the all workers are aware of the location of medical care, if required. If any medical attention is required, the same procedures as required in section 1.1 will be adhered to.

Personnel Screening

Our company will submit a list of name of all on site workers being used on any project. They will all have a company badge issued by LCC for proper identification to include name, position, and tracking number for recordkeeping. All security provisions provided by the client Security Representative will be adhered to, without question. Any violations of this policy will be grounds for immediate disciplinary action and/or potential dismissal from the project and employment with LCC.

Employee Personal Conduct and Worksite Behavior

While site safety is everyone's responsibility, personal conduct is a personal responsibility. Any event of an employee working under the influence of alcohol, drugs, or any controlled substances is strictly prohibited and is grounds for immediate dismissal from employment. Likewise, any employee who exhibits poor safety habits, either endangering himself and/or his fellow workers, will be subject to immediate termination and removal from the worksite.



General Equipment Safety and Site Safety

Fencing and Lighting

LCC will be responsible to ensure that all the works subject of construction will be surrounded by protection fence to separate the working zones from other areas when needed. LCC will ensure the lighting system in case of night work shifts using a tower light units.

Daily Inspections

The Supervisors / Foremen will be overall responsible to ensure that inspections of all safety equipment are conducted daily (mornings before issue and upon return at the end of the workday) for damage, wear and general condition. Damaged safety equipment shall be replaced before work is allowed to be conducted.

Working Hours of Operations

The company will be conducting activities between the hours of 8:00am and 5:00pm, Monday through Saturday (Sunday, if required). If additional hours are required, the Supervisors / Foremen will notify the Construction Manager and coordinate to ensure it does not conflict with other operations. We will make every effort to be cooperative with the Construction Manager and the rules and policies of the client.

Daily Site Clean-up Procedures

Upon completion of daily work, the Supervisors / Foremen will oversee the cleanup of the work area to ensure no hazards are left exposed and inspect for overall general safety, security, storage of items and neatness. The Supervisors / Foremen will work in conjunction with the Construction Manager to ensure policies and procedures are adhered too at all times.



CONCLUSION

Every effort will be made by LCC to maintain a safe work environment during our activities on the construction area. We understand that our presence on the worksite is by the approval of the MOH Construction Representative and Safety Officer. Our staff will adhere to all MOH construction safety requirements and policies. In addition, we will make every effort to accommodate for minimum disruptions to the normal daily activities. Any violations by the workers of these policies will be grounds for immediate disciplinary action and/or dismissal from the project and employment with LCC.



Projects have done in South Sudan - Juba:

Two Diplomatic Apartment buildings – Thongping (opposite to American Embassy's Residence)



Residential Building Owned

by Mr. Mesfin Tesfay– Hai Cinema



Restaurant

Owned by Juba Regency Hotel –
Kololo



Villa Mr. Moses Chan

Khur William



Projects have done in South Sudan - Juba:

Triplex Villa Owned - by Mr. Bibi Ali - Kololo



Projects Under Construction in South Sudan:

Residential building of four floors Owned- by Gabriel Madual Bol Muniki Next to Trinity Petrol Station



Office building of two floors Owned – by IOM

Newsite next to Ezenatus



Office building of four floors Owned – by Church

Saint Joseph



Residential building of Seven floors Owned– by Mr. Bereket Petros

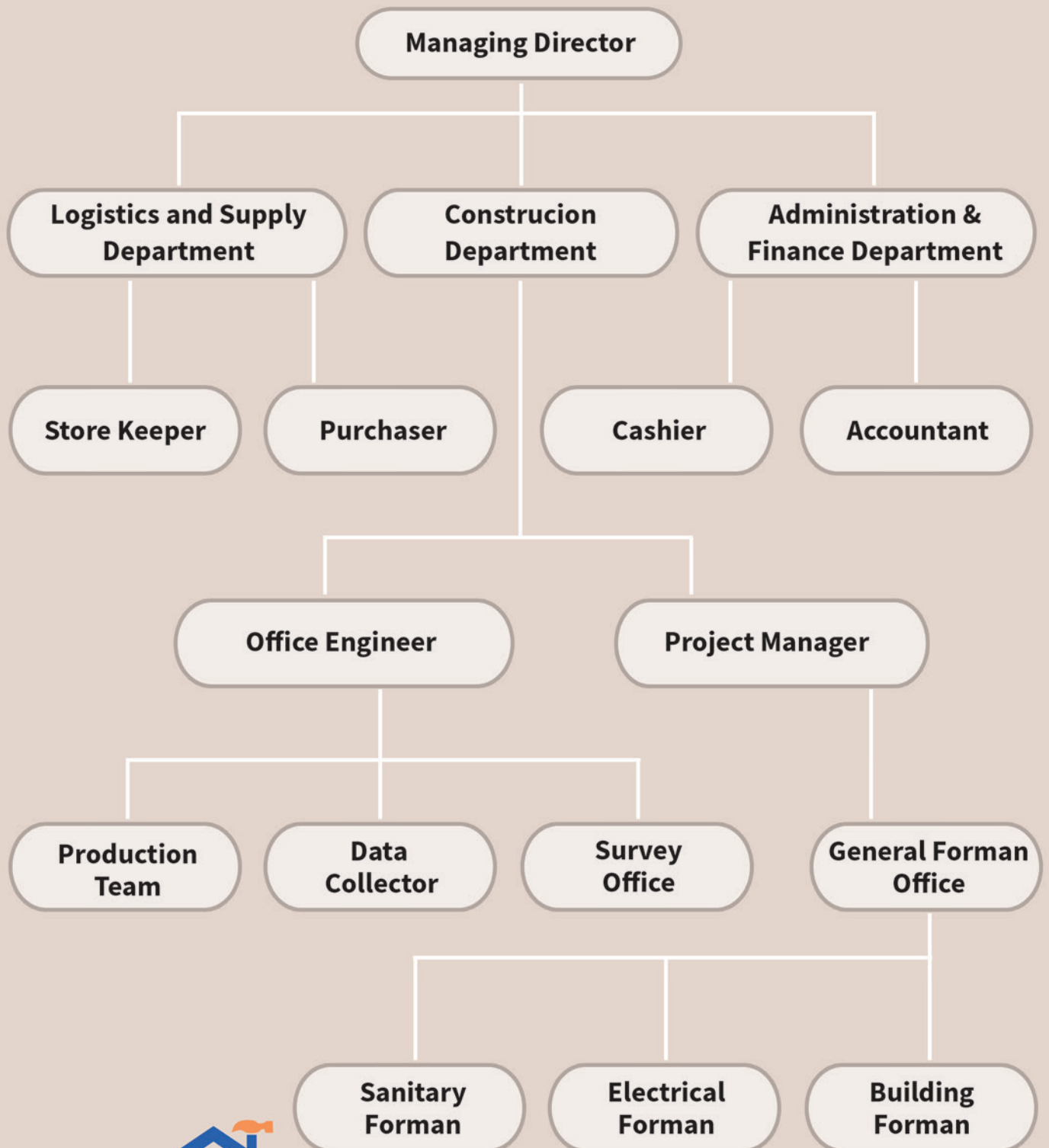
Kololo Next to American Embassy





Leen Construction Company Ltd.

ORGANISATION STRUCTURE





Republic of South Sudan

Ministry of Justice and Constitutional Affairs



Directorate of Registration of Companies, Business Names, Partnership, and Intellectual Properties

Office of the Chief Registrar

Reg. No: 34, 038

CERTIFICATE OF INCORPORATION

I, **Dr. Gabriel Isaac Awow**....., Chief Registrar of Companies, Business Names Partnership and Intellectual Properties certify that..... **LEEN CONSTRUCTION COMPANY LTD**..... is this day

Incorporated in accordance with the South Sudan Companies Act, 2012

Given under my hand at Juba, South Sudan this **5TH** day of **MAR** 20

Signature.....
Chief Registrar



SOUTH SUDAN NATIONAL CHAMBER OF COMMERCE, INDUSTRY AND AGRICULTURE



الغرفة التجارية الصناعية والزراعية القومية

Membership Certificate

M/Reg. No. 028668
رقم ت/ع

شهادة عضوية

this is to certify that

LEEN CONSTRUCTION COMPANY LTD

has been successfully registered as a Member of South Sudan Chamber of Commerce, Industry & Agriculture
تشهد ادارة الغرفة التجارية ، الصناعية والزراعية لجنوب السودان بان /

6th MARCH, 2020

Reg. Date
تاريخ التسجيل:

6th MARCH, 2021

Expiry Date
تاريخ انتهاء الصلاحية:

عضو مسجل/ مسجلة بالغرفة تحت الرقم اعلام.

Secretary General
الامين العام

REPUBLIC OF SOUTH SUDAN (RSS)

MINISTRY OF FINANCE AND ECONOMIC PLANNING NATIONAL DIRECTORATE OF TAXATION



TAX REGISTRATION CERTIFICATE

This is to certify that.....

LEEN CONSTRUCTION COMPANY LTD

Has been issued Tax Identification Number under section 17 of the Taxation Act,

2009 (TIN) 101-310-523 Done at Juba On..... 20th

Day of..... March the year 20.....



Sign: B. 20.03.2020

Director - General Of Taxation(MOFEP)


References

Juba: Juba Regency Hotel : +211 928822820
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Makiir Gai Thiep: +211 922700007


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Khashabo Company: +9613762205
Aidibi Travel: +9613556903





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